AMENDED IN ASSEMBLY MAY 18, 2006 AMENDED IN ASSEMBLY MAY 8, 2006 AMENDED IN ASSEMBLY APRIL 17, 2006

CALIFORNIA LEGISLATURE—2005-06 REGULAR SESSION

ASSEMBLY BILL

No. 2564

Introduced by Assembly Member Matthews

February 23, 2006

An act to amend Section 1265.5 of the Health and Safety Code, relating to health facilities.

LEGISLATIVE COUNSEL'S DIGEST

AB 2564, as amended, Matthews. Health facilities: criminal record clearances.

Existing law provides for the licensure of various intermediate care facilities by the State Department of Health Services. Prior to the initial licensure or license renewal for these facilities, the department is required to secure from an appropriate law enforcement agency a criminal record to determine whether any direct care staff has ever been convicted of a crime other than a minor traffic violation. Existing law defines direct care staff and requires the department to develop procedures to ensure that any licensee, direct care staff, or certificate holder for whom a criminal record has been obtained pursuant to specified provisions of existing law shall not be required to obtain multiple criminal record clearances. Existing law requires persons employed as consultants and acting as direct care staff to be subject to the same requirements for a clearance as other direct care staff.

AB 2564 — 2 —

This bill would prohibit specified persons employed as consultants and acting as direct care staff from being required to obtain a separate criminal record clearance.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

SECTION 1. Section 1265.5 of the Health and Safety Code is amended to read:

1265.5. (a) Prior to the initial licensure or renewal of a license of any person or persons to operate or manage an intermediate care facility/developmentally disabled habilitative, an intermediate care facility/developmentally disabled nursing, or an intermediate care facility/developmentally disabled, other than an intermediate care facility/developmentally disabled operated by the state that secures criminal record clearances for its employees through a method other than as specified in this section or upon the hiring of direct care staff by any of these facilities, the state department shall secure from an appropriate law enforcement agency a criminal record to determine whether the applicant, facility administrator or manager, any direct care staff, or any other adult living in the same location, has ever been convicted of a crime other than a minor traffic violation.

- (b) (1) The application for licensure or renewal shall be denied if the criminal record indicates that the person seeking initial licensure or renewal of a license referred to in subdivision (a) has been convicted of a violation or attempted violation of any one or more of the following Penal Code provisions: Section 187, subdivision (a) of Section 192, Section 203, 205, 206, 207, 209, 210, 210.5, 211, 220, 222, 243.4, 245, 261, 262, or 264.1, Sections 265 to 267, inclusive, Section 273a, 273d, 273.5, or 285, subdivisions (c), (d), (f), and (g) of Section 286, Section 288, subdivisions (c), (d), (f), and (g) of Section 288a, Section 288.5, 289, 289.5, 368, 451, 459, 470, 475, 484, or 484b, Sections 484d to 484j, inclusive, or Section 487, 488, 496, 503, 518, or 666, unless any of the following applies:
- (A) The person was convicted of a felony and has obtained a certificate of rehabilitation under Chapter 3.5 (commencing with Section 4852.01) of Title 6 of Part 3 of the Penal Code and the

-3- AB 2564

information or accusation against the person has been dismissed pursuant to Section 1203.4 of the Penal Code with regard to that felony.

- (B) The person was convicted of a misdemeanor and the information or accusation against the person has been dismissed pursuant to Section 1203.4 or 1203.4a of the Penal Code.
- (C) The person was convicted of a felony or a misdemeanor, but has previously disclosed the fact of each conviction to the department and the department has made a determination in accordance with law that the conviction does not disqualify the person.
- (D) The person was convicted of a misdemeanor violation of Section 488 or 496 and has had no subsequent conviction of either offense in the last five years. This paragraph shall become inoperative on August 1, 2001.
- (2) The application for licensure or renewal shall be denied if the criminal record of the person includes a conviction in another state for an offense that, if committed or attempted in this state, would have been punishable as one or more of the offenses set forth in paragraph (1), unless evidence of rehabilitation comparable to the dismissal of a misdemeanor or a certificate of rehabilitation as set forth in subparagraph (A) or (B) of paragraph (1) is provided to the department.
- (c) If the criminal record of a person described in subdivision (a) indicates any conviction other than a minor traffic violation or other than a conviction listed in subdivision (b), the department may deny the application for licensure or renewal. In determining whether or not to deny the application for licensure or renewal pursuant to this subdivision, the department shall take into consideration the following factors as evidence of good character and rehabilitation:
- (1) The nature and seriousness of the offense under consideration and its relationship to their employment duties and responsibilities.
- (2) Activities since conviction, including employment or participation in therapy or education, that would indicate changed behavior.
- (3) The time that has elapsed since the commission of the conduct or offense referred to in paragraph (1) or (2) and the number of offenses.

AB 2564 —4—

 (4) The extent to which the person has complied with any terms of parole, probation, restitution, or any other sanction lawfully imposed against the person.

- (5) Any rehabilitation evidence, including character references, submitted by the person.
- (6) Employment history and current employer recommendations.
- (7) Circumstances surrounding the commission of the offense that would demonstrate the unlikelihood of repetition.
- (8) The granting by the Governor of a full and unconditional pardon.
 - (9) A certificate of rehabilitation from a superior court.
- (d) Nothing in this section shall be construed to require a criminal record check of a person receiving services in an intermediate care facility/developmentally disabled habilitative, intermediate care facility/developmentally disabled-nursing, or intermediate care facility/developmentally disabled.
- (e) For purposes of this section, "direct care staff" means all facility staff who are trained and experienced in the care of persons with developmental disabilities and who directly provide program and nursing services to clients. Administrative and licensed personnel shall be considered direct care staff when directly providing program and nursing services to clients. Persons employed as consultants and acting as direct care staff shall be subject to the same requirements for a criminal record clearance as other direct care staff. However, the employing facility shall not be required to pay any costs associated with that criminal record clearance.
- (f) Upon the employment of any person specified in subdivision (a), and prior to any contact with clients or residents, the facility shall submit fingerprint cards to the department for the purpose of obtaining a criminal record check.
- (g) The department shall develop procedures to ensure that any licensee, direct care staff, or certificate holder for whom a criminal record has been obtained pursuant to this section or Section 1338.5 or 1736 shall not be required to obtain multiple criminal record clearances.
- 38 (h) In addition to the persons who are not required to obtain multiple criminal record clearances pursuant to subdivision (g), a

5 AB 2564

person shall not be required to obtain a separate criminal record clearance if the person meets all of the following criteria:

- (1) The person is employed as a consultant and acts as direct care staff.
- (2) The person is a registered nurse, licensed vocational nurse, physical therapist, occupational therapist, or—speech therapist speech-language pathologist.
- (3) The person has obtained a criminal record clearance as a prerequisite to holding a license or certificate to provide direct care services.
- (4) The person has a license or certificate to provide direct care service that is in good standing with the appropriate licensing or certification board.
- (5) The person is providing time-limited, specialized clinical care or services.
- 16 (6) The person is not left alone with a client.

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